

# 2021 Annual Security Report

Phoenix Main Campus ADDENDUM

October 2021 Amended September 2023

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## General Safety and Security

### Safety at the Phoenix Main Campus

This report is provided in compliance with the

(or the Clery Act) and provides the University of Phoenix (the

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## Timely Warnings and Emergency Response

### Timely Warnings

In the event of a Clery Act crime occurring in Clery Act geography and reported to a Campus Security Authority (CSA) or local law enforcement that, in the judgment of the CSA, constitutes a serious or continuing threat to members of the campus community, a campus-wide "timely warning" will be issued. Examples of such situations may include a sexual assault or a series of motor vehicle thefts in the area that merit a warning because they may present a continuing threat to the campus community. The University's campus security department and Campus Safety Coordinators are responsible for issuing timely warning notifications. Warnings will be communicated to students and employees via one or more of the methods discussed later in this section. Such reports shall be provided in a manner that withholds the names of victims as confidential and that will aid in the prevention of similar occurrences. Updates to the warnings will be provided as appropriate.

Please see the <u>Definitions</u> section for a complete list of Clery-reportable crimes.

Anyone with information warranting a timely warning to the campus community should immediately report the circumstances to:

- Security Operations Center (SOC) at (602) 557-7000 or (866) 992-3301
- Ashley Kucharik, Manager Campus Operations, (602) 557-1090
- Jennifer O'Neal, Campus Operations Coordinator, (602) 557-2133

In the event of an emergency, call 9-1-1 first.

The University has communicated with local law enforcement asking them to notify the University if it receives reports or information warranting a timely warning.

### **Emergency Response**

The University's emergency response is designed to ensure there is a timely and effective response in the event of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health or safety of members of the campus community. Such situations include, but are not limited to fire/smoke/explosion, severe weather, hazardous material, earthquake/power outage, active shooter, disease outbreaks, bomb threats, etc. The University has communicated with local police requesting their cooperation in informing the University about situations reported to them that may warrant an emergency response to our campus community.

The Emergency Mass Notification (EMN) process includes emergency escalation procedures, mass notifications, and supporting systems. In an emergency, dangerous, or otherwise high-risk situation, the University will use this process to, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification to students, faculty,

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 Depending on the severity of the situation, notify the UOPX Crisis Management Team to convene and review the issue considering factors described in the next paragraph below

The SOC, in conjunction with the UOPX Crisis Management Team, is responsible for reviewing issues on a case-by-case basis, considering factors such as:

- The nature of the situation
- The continuing danger to the campus community
- The content of the notification
- C The possible risk of compromising law enforcement efforts
- Control Con

The University has the flexibility to alert only a segment of the campus community that may be at risk. When there is at least the potential that a very large segment of the campus community would be affected by a situation, or when a situation threatens the operation of the campus as a whole, the entire campus community will be notified. If, however, the risk is limited to a small area of the campus community, only those students, faculty, and staff associated with such an area will be notified (the SOC will continue assessment of the situation and additional segments of the campus community may be notified if the situation warrants such action). Further, depending on the segments of the campus the notification will target, the content of the notification may differ. When appropriate, the content of the notification will be determined in consultation with local authorities. As appropriate, the notification may give guidance as to whether its recipients should shelter in place or evacuate their location.

UOPX Corporate Security will direct the issuance of emergency notifications, which will be accomplished using one or more of the methods discussed later in this section, depending on the nature of the threat and the segment of the campus community being threatened.

If deemed necessary, at the direction of UOPX Crisis Management Team, the SOC will notify local law enforcement of the emergency if they are not already aware of it and, when appropriate, the UOPX Communications & Public Relations Department may relay further status information to local media outlets to ensure the larger community outside the campus will be aware of the emergency.

### Campus Alerts

There are circumstances for issuance of a notice that is broader than the minimum Clery Act requirements of a Timely Warning Notification or Emergency Mass Notification (EMN), and the University will issue a Campus Alert when deemed appropriate. For example, the EMN system will also be used to notify members of the University or campus community of location closings or delayed openings, significant systems/network outages, recurring non-Clery Act crimes, or other important information that must be disseminated quickly. The decision to close or modify the operating hours of a location is at the discretion of the campus director, senior management, or their designee.

All closings or delayed opening decisions must be reported to the SOC as soon as possible. The SOC will then send an EMN to the appropriate recipients according to the impacted location. The content of these notifications will follow templates developed by the SOC. Alerts regarding location closings

## Phoenix Main Campus



Even if you do not want to speak with a counselor or referral service, you may also access the following free informational and educational videos to further educate yourself on alcohol and other drug abuse:

- < https://www.getsmartaboutdrugs.gov/
- < https://www.justthinktwice.gov/
- < https://www.aa.org/pages/en\_US/videos-and-audios
- < https://drugfree.org/
- < https://www.operationprevention.com/
- < https://dare.org/d-a-r-e-online-opioid-lesson/
- < https://www.elks.org/dap/resources/

### Health Risks of Alcohol and Other Drugs

The health consequences of drugs and alcohol depend on the frequency, duration, and the intensity of use and can include both physical and psychological effects. Overdose is a risk for all drugs. It can result in coma, convulsions, psychosis, or death. Combinations of certain drugs, such as alcohol and barbiturates, can be lethal. The purity and strength of doses of illegal drugs are uncertain. Continued use of substances can lead to tolerance (requiring more and more of a drug to get the same effect), dependence (physical or psychological need), or withdrawal (painful, difficult, and dangerous symptoms when stopping the use of drugs). Long-term use of drugs can lead to malnutrition, organ damage, and psychological problems. The risk of AIDS and other diseases increases if drugs are injected. The consumption of alcohol or drugs when pregnant may cause abnormalities in babies.

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There is a vast array of health risks associated with chronic drug and alcohol use, including but not limited to: depression; liver and kidney disease; psychosis and impaired thinking; heart attack; seizures; strokes; high blood pressure; violent outbursts; paranoia; anxiety; increased risk of birth defects and developmental issues during and after pregnancy. For more information about the health risks associated with alcohol and particular types of drugs, please visit <u>https://www.drugabuse.gov/drugs-abuse/commonly-abused-drugs-charts</u>.

### Standards of Conduct

The University's Codes of Conduct clearly state that the unlawf

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## Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Consistent with applicable laws, the University prohibits dating violence, domestic violence, sexual assault, and stalking. Sexual harassment, dating violence, domestic violence, sexual assault, and stalking are forms of sex discrimination, which are prohibited under Title IX and by University policy. The University's Equal Opportunity, Harassment, and Nondiscrimination Policy is used to address complaints of this nature, as well as the procedures for filing, investigating, and resolving complaints. View the Equal Opportunity, Harassment, and Nondiscrimination Policy at: <a href="https://www.phoenix.edu/content/dam/altcloud/doc/Equal-Opportunity-Harrassment-and-Nondiscrimination-Policy.pdf">https://www.phoenix.edu/content/dam/altcloud/doc/Equal-Opportunity-Harrassment-and-Nondiscrimination-Policy.pdf</a>.

The following sections of this report discuss the University's educational programs to promote the awareness of dating violence, domestic violence, sexual assault, and stalking; provides information concerning procedures students and employees should follow and the services available in the

### Crime Definitions - Arizona Revised Statutes

Crime Type	Definitions
Dating Violence	The institution has determined, based on good-faith research, that Arizona law does not define the term dating violence.
Domestic Violence	"Domestic violence" means any act that is a dangerous crime against children or one of
(Ariz. Rev. Stat. §	the following offenses as prescribed in state law: negligent homicide, manslaughter,
13.3601)	second degree murder, first degree murder, endangerment, threatening or intimidation,
	assault, aggravated assault, custodial interference, unlawful imprisonment, kidnapping, sexual assault, unlawful distribution of pictures depicting nudity or specific sexual acts, criminal trespass in the third degree, criminal trespass in the second degree, criminal trespass in the first degree degree, interference with indicide gree and the second degree.
	trespass in the first degree, criminal damage, interference with judicial proceeding, disorderly conduct, intentional cruelty to animals, intentional interference or prevention

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- Consider back-up plans. Think about what you would need to do in various difficult situations such as if your phone dies, if your car runs out of gas, or if you become stranded without any cash or credit cards.
- You can withdraw consent to sexual activity at any time. Do not be afraid to tell a sexual aggressor "NO" clearly and loudly.
- Try to remove yourself from the physical presence of an aggressor. Be as direct as possible about wanting to leave the environment.
- Locate someone nearby and ask them for help.
- Attend events with friends you trust. Watch out for your friends and ask that they watch out for you. Show up together and leave together. If plans change, discuss with the group. Do not leave a friend stranded in an unfamiliar or unsafe situation.

The following technology resources are provided to aid with preventing violence before it happens:

- Circle of 6 Free app for iPhone and Android makes it quick and easy to reach the 6 people you choose. If you need help getting home or need an interruption, two taps lets your circle know where you are and how they can help. For more information, visit <u>http://www.circleof6app.com/</u>.
- C The ASPIRE News App ASPIRE News is a free application for iPhone and Android which contains summaries of top stories in world, sports, and entertainment news, from the When Georgia Smiled: The Robin McGraw Revelation Foundation (and powered by Yahoo!). Additionally, if someone you know is in an abusive relationship or if that someone is you the Help Section of the application contains domestic violence resources. You can triple tap the top of the application frame/title bar at any time in order to alert your trusted contacts that you're in an emergency situation. For more information, visit <a href="https://www.whengeorgiasmiled.org/aspire-news-app/">https://www.whengeorgiasmiled.org/aspire-news-app/</a>.
- myPlan App myPlan was created to help people determine if a friend or family member is in an unsafe intimate relationship, and if so how to support them. For more information, visit <u>http://www.joinonelove.org/my\_plan\_app</u>.

Information is provided on how to identify the warning signs of abuse and engage in responsible sexual behavior:



UOPX offers Building Supportive Communities: Clery Act and Title IX training for faculty and staff as well as Sexual Assault Awareness and Prevention Training for the campus community which includes safe and positive options for active bystander intervention. Starting in late 2021, UOPX will offer Sexual & Interpersonal Violence Prevention and Response Course (SPARC) for students. For more information on any of these trainings, please contact a Campus Safety Coordinator.

In addition to reporting incidents to the appropriate authorities, below are some ways in which individuals can take safe and positive steps to prevent harm and intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking against another person.

- Look out for those around you.
- Realize that it is important to intervene to help others.
- C Treat everyone respectfully. Do not be hostile or an antagonist.
- Create a distraction to interrupt the situation.
- < Be confident when intervening.
- Recruit help from others if necessary.
- Be honest and direct.
- Keep yourself safe.
- If things get out of hand, don't hesitate to contact the police.

According to the National Domestic Violence Hotline, there are a few behaviors that bystanders can look out for if they are concerned their partner or friend's/family member's partner is becoming abusive:

- C Telling you that you can never do anything right
- Showing extreme jealousy of your friends and time spent away
- Keeping you or discouraging you from seeing friends or family members
- Insulting, demeaning or shaming you with put-downs
- Controlling every penny spent in the household
- Taking your money or refusing to give you money for necessary expenses
- Looking at you or acting in ways that scare you
- Controlling who you see, where you go, or what you do
- Telling you that you are a bad parent or threatening to harm or take away your children
- Preventing you from working or attending school
- C Destroying your property or threatening to hurt or kill your pets
- Intimidating you with guns, knives or other weapons
- Pressuring you to have sex when you don't want to or do things sexually you're not comfortable with
- Pressuring you to use drugs or alcohol
- < Punishing you by withholding affection

## Procedures to Follow if You are a Victim of Dating Violence, Domestic Violence, Sexual Assault, or Stalking

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, go to a safe place and call 9-1-1. You may also contact the SOC at (602) 557-7000 or (866) 992-3301, the University's Title IX Coordinator at (602) 557-1823, or the Ethics Helpline at (888) 310-9569 or



### Information about Legal Protection Orders

The University does not issue orders of protection. Orders of protection, restraining orders, injunctions, or similar lawful orders may be obtained through the court system and can be enforced by the University's security department. Any student or employee who has a protection order (order of protection) or no contact order should notify the Title IX Coordinator, a CSA and/or Campus Safety Coordinator, and the SOC and provide a copy of the order so that it may be kept on file with the institution and can be enforced, if necessary.

Although the University does not issue orders of protection, individuals may request that the University issue an administrative directive for no contact and/or a no trespass notice/persona non grata notice. Upon request, a determination will be made by the University whether to issue an administrative directive for no contact and/or a no trespass notice/persona non grata notice.

For information on how to obtain an order of protection in Arizona, which provides protective relief for victims of dating violence, domestic violence, sexual assault, or stalking, visit <u>https://azpoint.azcourts.gov/</u>.

Available Victim Services



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- < HonorHealth: (480) 312-6340
- Tempe St. Luke's Hospital: (480) 784-5500
- Arizona Crisis Hotline: (602) 222-9444 or (800) 631-1314
- Arizona Victims Services: (602) 542-1853 or (866) 787-7233

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- National Domestic Violence Hotline: (800) 799-7233
- National Sexual Assault Hotline: (800) 656-4673
- < loveisrespect: (866) 331-9474, http://www.loveisrespect.org/



nature will be limited so that only the information necessary to implement the accommodation or protection is provided. In the event a disclosure is necessary, the University will inform the relevant party of that necessity prior to the disclosure, including which information will be shared, with whom it will be shared, and why.

### **Disciplinary Proceedings**

Allegations of domestic violence, dating violence, sexual assault, or stalking are subject to the <u>University's Equal Opportunity</u>, <u>Harassment</u>, and <u>Nondiscrimination Policy</u> and procedures. Students, faculty, and staff are subject to this policy.

When appropriate, or upon receipt of a formal complaint, the Title IX Coordinator will initiate a prompt, fair, and impartial process, commencing with an investigation, which may lead to the imposition of sanctions for a Respondent based upon a preponderance of evidence.

All parties are entitled to a process which:

Is prompt, fair, and impartial from the initial report to the final outcome, including being:
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- Expulsion Permanent termination of student status and revocation of rights to be on campus for any reason or to attend recipient-sponsored events
- Withholding Diploma The University may withhold a student's diploma for a specified period of time and/or deny a student participation in commencement activities
- Revocation of Degree The University reserves the right to revoke a degree previously awarded for violations committed by a student prior to graduation
- < Part-Time Faculty
  - Warning A formal statement that the conduct was unacceptable and a warning that further violation of any University policy, procedure, or directive will result in more severe sanctions, including the rescission of active faculty status
  - o Implementation of a remediation plan
  - Removal from assigned course(s)
  - Restrictions on future teaching assignments
  - o Loss of teaching privileges altogether
- Staff and Full-Time Faculty
  - Warning Verbal or written
  - o Performance improvement/management process
  - o Required training or education
  - o Loss of oversight or supervisory responsibility
  - o Demotion
  - o Suspension with pay
  - o Suspension without pay
  - o Termination

In addition, the University can make available a range of supportive/protective measures to the parties involved. The University may offer as appropriate to either or both the complainant(s) and respondent(s) involved after notice of alleged violation of the Equal Opportunity, Harassment, and Nondiscrimination Policy interim and supportive/protective measures which may include, but are not limited to, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, security escorts, mutual restrictions on contact between the parties involved, changes in work location, leaves of absence, increased security and monitoring of certain areas, counseling referrals, and other similar measures.

### Publicly Available Recordkeeping

The University will complete any publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about victims of dating violence, domestic violence, sexual assault, and stalking who make reports of such to the University to the extent permitted by law.

The University will protect the confidentiality of victims as compiled statistics will not disclose personally identifying information. Only those with a need to know the identity for purposes of investigating the crime, assisting the victim, or disciplining the perpetrator will know the victim's identity.



of dating violence, domestic violence, sexual assault, and stalking on a voluntary and confidential basis by contacting the Ethics Helpline at (888) 310-9569 or <u>http://www.UOPXhelpline.com</u>.

### Victims to Receive Written Notification of Rights

When a student or employee reports to the University that he or she has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the University will provide the student or employee a written explanation of their rights and options as described in the paragraphs above.

### Sex Offender Registration Program

The requires institutions of higher education to advise members of the campus community where they can obtain information provided by the state concerning registered sex offenders. It also requires sex offenders to notify the state of each institution of higher education in the state at which they are employed or enrolled or carrying on a vocation. The state is then required to notify the University of any such information it receives.

Anyone interested in determining whether such persons are on this campus may do so by contacting the Arizona Department of Public Safety at (602) 255-0611.

State registry of sex offender information may be accessed at the following link: https://www.azdps.gov/services/public/offender



## **Crime Statistics**

Crime statistics prior to 11/19/2018 are for our previous UOPX Phoenix Main Campus location at



### Hate Crimes

Accounted for in this section are all the Clery-reportable crimes listed in the table above, within the University's Clery geography (on-campus, noncampus, and public property), as well as the crimes of larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property when motivated by a perpetrator's bias against the victim. The categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

2020: No hate crimes reported

2019: One (1) On-Campus incident of Intimidation characterized by race bias

2018: No hate crimes reported

### Crimes Unfounded by the University

2020: 0 unfounded crimes

2019: 0 unfounded crimes

2018: 0 unfounded crimes

### Statistics for Unfounded Crimes Provided by Law Enforcement Agencies

Included in this section are the total number of crime reports for all Clery-reportable crimes that were "unfounded" and subseque2 it veq Q me statistifctheluringŒ ас three most recent calendar years. The University may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or base ess and t ore "unfounded." or commissioned law enforcement perso2 "unfound" a crimer Q.

2020: 0 unfounded crimes

2019: 0 unfounded crimes

2018: 0 unfounded crimes

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Stalking – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. For the purposes of this definition, means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

means a reasonable person under similar circumstances and with similar identities to the victim. means significant mental suffering or anguish that may, but does not