



**University of Phoenix Policy
Applicant Privacy
in the context of reviewing,
considering, managing, storing, processing your application or otherwise considering you
with the University**

If you reside in California, please refer to the Addendum of State Information for state-specific information.

3.0 Personal Information

For the purposes of this policy, “Personal Information” is any information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual or household.

Please note that this policy does not address or apply to our collection of protected health information (“PHI”), consumer credit reports and background checks, or publicly available data lawfully made available from state or federal government records. This policy also does not apply to the Personal Information we may collect from contractors, job applicants, consumers, or end users of University products and services including employees in the context of their personal use of such products and services.

4.0 Policy

Categories of Personal Information Collected and Purposes for Use

The categories of Personal Information we collect and our use of Personal Information may vary depending upon the circumstances, such as stage of application process or the role(s) applied for. The

- Reviewing, assessing, and verifying information provided to conduct criminal and background checks and to otherwise screen or evaluate applicants' qualifications, suitability, and relevant characteristics
- Extending and negotiating the terms of offers
- Administering and monitoring compliance with the University's policies and procedures
- Communicating with applicants regarding their applications and/or about other similar position(s) in which they may be interested
- Maintaining applicant personal information for future consideration
- Facilitating financial, tax and accounting audits, and audits and assessments of our business operations, security controls, financial controls, or complying with legal obligationsd [(f)3.6 (i)19b (s)-2 giaing Co

- Protecting and defending the University's rights and interests and those of third parties, including managing and responding to employment-related and other legal claims or disputes and otherwise establishing, defending, or protecting the University's rights or interests or the rights and interests of others, including in the context of anticipated or actual litigation with third parties
- Complying with applicable legal obligations, such as responding to court orders, subpoenas, or other requests for information from government agencies, as well as assessments, reviews, and reporting relating to such legal obligations, including under privacy laws, employment and labor laws and regulations, and other applicable laws, regulations, opinions, and guidance

Geolocation Data: precise geographic location information about a particular individual or device

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- Conducting audits and assessments of our business operations, security controls, financial controls, or compliance 5iv y86.5 (c)TJ Ewons ho



- Geolocation data
- Audio, visual, and other similar electronic data
- Professional or employment-related information (and is3.0 T6 (c465d m) Ew9 (r)5.9 (a)-5.9 (t).34 (a)-5.9 ()JTJ 0 T

