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! 0 1 2)34**!5(+637*+!+* 1 #68!#6!%88 (*!93+!* 1 2)34*+8;!0 1 2)34*+8!* ;2*+*%6<*!2+3=)* 1 8!
#55+#<5%6>!#6?!+*5#%6%6>!&*4!* 1 2)34**8!93+!7#+%3 (8!+*#8368:!0 1 2)34*+!5(+637*+!<#(8*8!2+3=)* 1 8!
8(<@!#8!%6<+*#8*?!<3858!53!5@*!3+>#6%A#5%36!#6?!3B! 1 3+#!)*# 1 36>!* 1 2)34**8!CD%!E!' 3 ;,!FGFHI!
\$ <J##+56*4!*5!#),!FGFFK! / ??%5%36#)4,!* 1 2)34**!5(+637*+!<#6!% 1 2#<5!5@*!2+39%5#=#)%54!39!5@*!
3+>#6%A#5%36:! \$ #+L(#+?!*5!#):!CFGFFK!238%5*?!5@%5!5@*!+*#5%368@%2!*=5B**6!5@*! 1 2)34**!#6?!5@*!
* 1 2)34*+!%8!#!?%5*+ 1 %6#65!39!B@*5@*+!5@*! 1 2)34**!)#7*8!5@*!3+>#6%A#5%36!3+!85#48:! / !6*>#5%7*!
+*)#5%368@%2!*=5B**6!5@*! 1 2)34**!#6?!* 1 2)34*+!<3()?)#*?!53!#6!%6<+*#8*?!* 1 2)34**!5(+637*+!
+#5*!!

M6?*+85#6?%6>!B@#5! 1 *5@3?8!<365+%=(5*!53!%6<+*#8*?!+*5*65%36!%8!7%5#)!53!5@*!8(<<*88!39!#6!
3+>#6%A#5%36:! / 6!#+*#!39!93<(8!%8!* 1 2)34**!8(223+5!8485* 1 8!B%5@%6!5@*!B3+&2)#<*!;!0 1 2)34*+8!
<3()?!%6<+*#8*!+*5*65%36!%6!5@*!B3+&2)#<*!=4!* 1 =+*#<%6>!8(223+5!8485* 1 8!:N(223+5!8485* 1 8!
%6<)(?!* 1 2)34*+!+*83(+<*!2+3>+#! 1 8,!6*5B3+&%6>,<3#<@%6>,#6?! 1 *653+%6>:! " @*!2(+238*!39!5@%8!
B@%5*!2#2*+!%8!53!* ; 2)3+*!8(223+5!8485* 1 8!5@%5!<3()?)#*?!53!%6<+*#8*?!* 1 2)34**!+*5*65%36:! . #8*?!
36!5@*!J#+**+!O25% 1 %8 1 !P*23+5!93+!FGFH,!5@*!93))3B%6>!+*8*#+<@!L(*85%368!B*+*!?*7*)32*?Q!

R: S3B! ?3!8(223+5!8485* 1 8!<365+%=(5*!53!* 1 2)34**!+*5*65%36T!!

F: U@#5!% 1 2#<5! ?3*8!#! 1 *653+8@%2!@#7*!36!5@*! 1 *653+!#6?! 1 *65**T!

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V6!FGFH,!M6%7*+8%54!39!W@3*6% ; !<36? (<5*?!#!

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! / <<3+?%6>!53!5@*!J#+**+!V685%5(5*!CFGFHK,!#+3(6?!aG`!39!*12)34**8!?3!635!8**!#!<)*#+!
 2#5@!93+!#?7#6<%6>!%6!5@*%+!<#+**+;! / 22+3 ; % 1 #5*)4!Yb ` !39!*12)34**8!?3!635!@#7*!#! 1 *653+;!O9!
 5@38*!*12)34**8,!bZ ` !39!5@*!*12)34**8!B%5@3(5!#! 1 *653+!#+*!#=4!=33 1 *+8;!0 1 2)34**8! 1 #4!
 <3 1 2)*5*!#! 1 *653+8@%2!2+3>+#! 1 !%9!5@*4!@#7*!@*)2!9%6?%6>!#! 1 *653+;! / <<3+?%6>!53!5@*!J#+**+!
 V685%5(5*!CFGFHK,!#22+3 ; % 1 #5*)4!Ya ` !39!5@*!*12)34**8!8(+7*4*?!85#5*?!5@#5!5@*4!6**?!@*)2!
 9%6?%6>!#! 1 *653+!3+!#6!#?73<#5*:*!"#=#)*! . !8@3B8!5@*!+=*#&!3B6!=4!*5@6%<!=#<&>+3(6?;! / <<3+?%6>!
 53!5@*!+*8()58,!bH ` !39! / 8%#68!#6?!bG ` !39! .)#<&8!85#5*?!5@*4!6**?!@*)2!9%6?%6>!#! 1 *653+:

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/ 22+3;% 1 #5*)4!ZG ` !39!* 1 2)34**8!B@3!@#7*! 1 *653+8!=*)%*7*!5@*4!#+*!2+3>+*88%6>!B*)!

#6?!#5!5@*!+%>@5!2)#<*!%6!5@*%+!<#+**+8I!@3B*7*+,!36)4!Yb ` !39!* 1 2)34**8!B%5@3(5! 1 *653+8!9**)!5@*!

8# 1 *!B#4!CJ#**+!

\$ *653+8!#6?! 1 *65**8!=35@!>#%6! =*6*9%58!9+3 1 !#! 1 *653+8@%2!2+3>+# 1 :!" @*! 1 *65**! 1 #4!
9**!)#!8*68*!39!8#5%89#<5%36!%6!5@*!<#+**+:! / <<3+?%6>!53!5@*! J#+**+!V685%5(5*!CFGFHK,!#22+3 ;% 1 #5*)4!
_H ` !39!* 1 2)34**8!B%5@!#! 1 *653+!9**!)<369%?*65!#=3(5!5@*%+!<#+**+!#6?!_G ` !39!* 1 2)34**8!#)83!
9**!) *65@(8%#85%<!#=3(5!5@*%+!<#+**+8:!/ ?%?%5%36#)4,!5@*! 1 *653+8@%2!<3()?) *#?!53!#!2+3 1 35%36!
B@%<@!) *#?!8!53!#6!%6<+*#8*!%6!8#)#+*%8:!" @*! 1 *653+!B%)!@#7*!#!>+*#5*+!% 1 2#<5!36!5@*!3+>#6%A#5%36!
#6?!5@*!3+>#6%A#5%36!<3()?!2*+<*%7*!5@*! 1 *653+!#8!<+*#5*7*!#6?!%6637#5%7*! \$ *65**8!#6?! 1 *653+8!
@#7*!#6!%65*+?*2*6?*65!+*)#5%368@%2!%6!5@*! 1 *653+8@%2:!" @*! 1 *653+!<#6!%6<+*#8*!%65*+2*+836#)!
8&%))8!8(<@!#8!#<5%7*!)%85*6%6>!,2+3=)* 1 h83)7%6>,*99* <5%7*!<3 1 1 (6%<#5%36!C0=4!E!D3<&B33?!,!
FGGYI!D#6&#(!E!N<#6? (+#!FGGFI!D%(!*5!#):,!FGG_K:!!
V6!#!L(#65%5#5%7*!+*8*#+<@!85(?4,!%5!

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/))*6,!":! - .,!E!0=4,!D:" :!CFGGHK:!P*)#5%368@%2!*99*<5%7*6*88!93+! 1 *653+8Q!' #<53+8!#883<%#5*?!B%5@!

)*#+6%6>!

D*65A,!0:,!E! /)))*6,! " - :!CFGG_K:!" @*!+3)*!39! 1 *653+%6>!35@*+8!%6!5@*!<#+**+!2)#5*#(%6>!

2@*63 1 *636:!V\$)@.%54:%W\$654'R5#')4%<5456" - "4#A%ITA!HYZhHZa:!

@5528Q[[?3%:3+>[RG:RRff[RGY_bGRRG_HHaGFf!

D%,!e:!E!' 3;,!0:CFGFHK:!W+*?%<5%36!#6?!325% 1 %A#5%36!39!* 1 2)34**!5(+637*+!%65*65%368!%6!

65+2+%8*8!=#8*?!36!(6=#)#6<*?!?#5#;!2=WX%W9 , A%HNCZK,!

@5528Q[[BBB:?3%:3+>[RG:HRfR[c3(+6#):236*:GF_GGZb!

D%(,! - :;!D%(,! \:;!g B#6,!S:g,;!E! \$ #3,! ^:CFGG_K:!U @#5!<#6!V!>#%6!#8!#! 1 *653+T!" @*!*99*<5!39!

1 *653+%6>!36!5@*!c3=!2*+93+ 1 #6<*!#6?!83<#)#!85#5(8!39! 1 *653+8!%6!J @%6#:()@\$45/%) +%

W33@.5#')45/%54:%W\$654'R5#')45/%21038)/)60A%NBA!ZfRhZ_Y:!

@5528Q[[BBB:?3%:3+>[RG:RHaZ[G_bHRf_GZ;HZGbb!

\$ #+L(#+?5,! - :!\:;! \$ #6*>3)?,\:;!E! . +3B6,!D:!U :CFGFFK:!V65*>+5%6>!+*)#5%368@%2!8485* 1 8!5@*3+4!

B%5@!*5@%<#)!)*#?*+8@%2Q!S 3B!*5@%<#)!)*#?*+8@%2!+*)#5*8!53!* 1 2)34**!5(+637*+!%65*65%368:!

= "5: "\$18'. %G%W\$654'R5#')4%Q"E"/). - "4#%()@\$45/A%TICRK,!RYYhRf_:!!

\$ <J#+56*4,!d:,!V6,!J:,!E!W%653,! \:CFGFFK:!J O j V - hR_!% 1 2#<5!36!@382%5#)%54!+*5#%)*! 1 2)34**8X!

5(+637*+!%65*65%368:!D4#" \$45#')45/()@\$45/%) +%F)4#" - .)\$5\$0%