

!

"#&'(!) '*+&*,!

-*+' / 01+2' *!

5 \$,+#1%&!6#1&/!78! 9 '.:2*;! < '+=&.,!

>2+&.#+0.&!?'@2&A!

?&1' CC&*/#+2'*,!(. !5@&.1' C2*;!'"=&!5 \$,+#1%&!

) '*1%0,2' *!

?&(.&*1&!

!

!

-*+. '/01+2' *!

0 1+&%23!4 1 45!*67*+*28*!195:#8)*5!#;!; 1 4 *!#2<!#;! = 1+&! \$ #2?! = 1 4 *2! = 1+&!@A!

+*71+:!EG2%D*+5%:?!1B!H;1*2%6,!IAIJF!5;1=*<!5%4%)#+!195:#8)*5!%28)<*<!

62;0.&!4!



!

M25(BB%8%*2:!*281 4 *!%5!#2!%55(*!9*8#(5*!.;*!3*2<*+!7#?!3#7!5:))!*6%5:5!:1<#?!";*!H*=!
 `*5*#+8;!L*2:*+!EIAIJF!+*71+.*<!.;#;!%2!IAII,! = 1 4 *2!*#*2<!>UI!8*2:5!B1+!*D*+?!<1))#+!#! 4 #2!
 #+2 <!" ; *!7#?!3#7!;#5!21!:8)15* <! 4 (8;!1D*+!.;*!7#5:!*<8#<*>!M2!IAAI,!.;*!7#?!3#7! = #5!>UA!
 8*2:5!:1!*D*+?!<1))#+!>e 1+<12!*!#>!EIAI@F!B1 (2<!#!3*2<*+!7#?!3#7!*6%5:5!9*:*2!= 1 4 *2!#2<!
 4 *2!%2!#8#<* 4 %g!; 1 = *D*+;!%!= #5!B1 (2<!.;#;! 4 *2! 4 #<*!) *55!.;#2! = 1 4 *2!%2!51 4 *!#8#<* 4 %#!
 5*.:%235>!h *881!*!#>!EIAI@F!*6# 4 %2* <! = ; *.;*+!#!3*2<*+!3#7!*6%5:5!9*:*2!= 1 4 *2!#2<! 4 *2!%2!
 ;;*!8+*#:%D*!K19!4 #+&*:>!" ; *!+*5():5!5; 1 = * <!.;#;!#!3*2<*+!7#?!3#7!*6%5:5!*D*2!.; 1 (3;!.;*+*!
 =*+*2i:!#2?!<%BB*+*28*5!%2!.;*!8;#+#8:*+5:%85!1B!4 #)*!#2<!B* 4 #)*! = 1+&*+5)!
 ! / 21.;*+!195:#8)*!%5!.;*!=#?! = 1+&%23!4 1.;*+5!D%* = !.;*+!K195>] 1 = T%281 4 *! 4 1 4 5!5:#:*<!
 ;;#;!.;*?!;#D*!#K19>!" ; *!K19!%5!21!:51 4 *.;%23!.;*!4 1 4 5! = #2:* <!;1!7 (+5(*g!%:!*5!51 4 *.;%23!.;#;!
 = #5! = %.;%2!.;*%+!*#8;>! \$ % <<)*!;1!;%3;!%281 4 *! 4 1 4 5!5:#:* <!.;#;!.;*?!;#D*!#!8#+**+>! \$ #2?!4 % <<)*!
 :1!;%3;!%281 4 *! 4 1 4 5!7 (+5(* <!#!;%3;*+!* <(8#:%12!:1!#8;%*D*!8#+**+!31#)5>

!

@!

4 1+*!5#:%5B%*<!#;!; *%+!8(++*2:!K19>! / <<%:%12#))?,!SS d !1B!)1=T%281 4 *!4 1:;*+5!+*71+:*<!;#;!; *?!

=1()<!

4#2#3*!58#+8*!+*51(+8*5!<%BB*+*2:)?>!";*!\$ / \$ 5!3+1(7!812:#%2*!<*3+**5,!

`*5*#+8;*+5!;#D*(5*<!;(4#2!8#7%:#)!

!

U!

]#5:)?,!* 4 7)1?+5!8#2!7+1D%<!*!51)(:%125!:1!7+*D*2:!9(+21(:>!X1 4 *!51)(:%125!%28)(<*

7+1D%<%23!9*2*B%:5,!B#8%)%:#:%23!= 1+&T)%B*

?&(&.*1&,!)

. 199%:Tj*;*,!- >!EIARRF>! e*2<*+!<%58+% 4%2#:%12!#:=1+&0!L122*8:%23!3*2<*+!5:*+*1:?7*5,!

%25%:(:%12#)!71)%8%*5,!#2<!3*2<*+!81 4 715%:%12!1B!=1+&7)#8*>! EZF,!

cZ@TcUZ)!!

. 1;2*:,!M>!,D#2!e+**2,! / >!^! . #6*+4 #22,! \$ >!EIARSF>! 0 ; *2!7*+B1+4 #28*!:+(4 75!3*2<*+!9%#50!

V1%2:!D5>!5*7#+#:*!D#)(#:%12>! ESF,!RIISTRIJ@>!!

L;*2,!_>X,!X*D*+,:!a>!,X;%2,! \>!_>!,^! - %H%*:+1>!`>! . >!EIAIRF>!M2D%5%9)!?*:!71=*+B()0!" ; *!(25**2!

195:#8)*5!=1 4 *2!)*#<*+5!B#8*!%2!; ; *%+!; 157%:#)%:?!8#+**+5>!

EIF,!I@WTIZW>!; ::750kk<1%>1+3kRA>RAUAkRSJJIU@S>IAIR>RUcIISU!

- *)#2*?;! \$ >!L>!EIARUF>!L#+%23!B1+!; ; *!8#+*3*D*+50!bD#)(#:%12!1B!; ; *!*BB*8:!1B!#2!*%3 ; ; T=**&!7%)1:!

4 %2<B()!5*)BT81 4 7#55%12!E \$ XLF!:+#%2%23!7+13+# 4 !12!2(+5*5i!81 4 7#55%12!B#:%3 (*!#2<!

+*5%)%*28*>! ERRF>!; ::70kk<1%>1+3kRA>RJcRkK1 (+2#)>712*>AIACIZR!

- * 4 75*?;!L>!, ' 16,!a>!,H#3*),!a>!,^!j % 4 4 *+!,X>!EIAIJF>! / 55*55 4 *2:#!#2<!7+*D*2:%12!1B!9(+21 (:!#2!

L#2#<%#2!7 ; #+ 4 #8?!+*5%<*28?!7+13+# 4 5>! EJF,!

RccTU@>!; ::750kk<1%>1+3kRA>@IRIk8K ; 7>JIZW!

- #D%5,!X>!,] %2<!, . >a>!,^!X1+*2512,!L>!EIAIJF>! / !81 4 7#+%512!1B!9(+21 (:!# 4 123!1281)13?!2(+5*5!

=1+&%23!%2!#<():!#2<!7*%#%+!8!% 4 7#:%*2:#!#2<!1 (:7#:%*2:!5*::%235>!

]#2;#4,!\$>!b>!,!`?*,!\$>!X>!,!`%45&?!,!]>X>!,!^!O*%),!X>`>!EIARIF!_1=I3+#:(<!*!+*)#:#5!1!9(+21(!

#2<!K19!5#:%5B#8:%12!%2!4*2:#)!;*)#);!7+1B*55%12#)5!

E@F,!J@RTJS@>!;::750kk<1%>1+3kIA>Icc@@k4*;*8>J@>@=JSNUA=RR37N2IZ!

]**,!V>!,!a%4,!X>!\>!,!#*,!a>!,!^!a%4,!V>!,!X>,%2,!M>!,!\112,!V>!,!^!a%4,!X>!EIARUF!" ;*!#5518#:%12!1B!

3+#:#:(<!*!=%.;!7*+8*%D*;<!5:+*55!#2<!9(+21(!#4123!4#)*!B%+*B%3;:*+5!%2!a1+*#!

!IASTIAU>!;::750kk<1%>1+3kRA>RARZkk>7#%<IARc>RR>ARA!

] *12#+<,!\$>!^!a*)?!,!e>!EIAIIF!\$ / \$5,!\$C\$X,!#2<!\$G\$50!]12!*41:; *+5i!#881(2:5!1B!

4#2#3*4*2!:5:#:*3%*5! E@F,!JUJTJWS!

;::750<1%>1+3kRA>RAUakIRSUIA@R>IAIR>IARISUZ!

H*!=!`*5*#8;!*L*2:*+!EIAIJF>!" ;*!*2<(+%23!3+%7!1B!.; *!3*2<*+!7#?!3#7>!\`*+*%D*;<!B+14!

;::750kk7*+*5*#8;>1+3!

`*7*::%,! ">!,!^!_1BB4#2,!X>!]>!EIARUF!e)#55!8*%)%235!^!)#*&?!7%7*)%2*50!e*2<*+!<%57#+%?!%2!.; *!

8#5%21!%2<(5:+?>! ERF,!JUTSS>!!

X#;11,!->!a>!,!^!] *2&#;!G>!EIARZF! . +*#&%23!.; *!3)#55!8*%)%230!C771+:(2%?!B1+!.; *!1+3#2!P#:%12>!

EZF,!JRRTJRW>!;::750kk<1%>1+3kRA>RRAUKML "TAIT

IARSTAARc!

G2%D*+5%?!1B!H;1*2%6!EIAIJF!\$1:; *+5!CD*+814*!\$1+*1!IAIJ!X(+D*?!`*71+>!

;::750kk==>7;1*2%6*;<(k8#+**+T%25%:(:*k41:; *+5T1D*+814*T41+*>;:4!

h*881,

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RR!

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